

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013

This is to certify that

ADCORP WORKFORCE SOLUTIONS (PTY) LTD

Subsidiaries on Annexure

COMPANY REGISTRATION NO:	1999/026249/07
VAT REGISTRATION NO:	478 019 1815
CLIENT VERIFICATION NO:	BE11497-R1-110321
ADDRESS:	102 Western Service Road, Gallo Manor Extension 6, Woodmead, Johannesburg , 2191

Has a current overall Broad-Based BEE Status of

LEVEL 1

In terms of the Amended General Codes- Generic Scorecard (Gazette No: 36928 and 42496)

SCORECARD ELEMENT	ENTITY	MAXIMUM
SCORLOAND ELEMENT	SCORE	SCORE
OWNERSHIP	25.00	25.00
MANAGEMENT CONTROL	13.75	19.00
SKILLS DEVELOPMENT	15.94	20.00
ENTERPRISE AND SUPPLIER DEVELOPMENT	40.68	42.00
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
TOTAL	100.37	111.00
PARTICIPATED IN Y.E.S	NO	
ACHIEVED YES TARGET + 2.5% ABSORPTION	NO	
ACHIEVED YES TARGET + 5% ABSORPTION	NO	
ACHIEVED 2 X YES TARGET + 5% ABSORPTION	NO	

VALIDATIONS		
An Empowering Supplier	YES	
Black Owned percentage	59.03%	
Black Women Owned Percentage	49.39%	
Designated Group Supplier	NO	
Black designated group percentage	14.21%	
Black Youth percentage	14.21%	
Black Disabled percentage	0.00%	
Black Unemployed percentage	0.00%	
Black People in Rural areas percentage	0.00%	
Black Military Veterans percentage	0.00%	
Principle Applied	MFTP	
Exclusion Principle	NO	
Discounting Principle Applied	NO	
FINANCIAL YEAR END	FEB 2020	
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And a BEE Procurement Recognition Level of 135%

Period of Validity: 12 Months from Issue Date

25-02-2021 Issue Date: **Expiry Date:** 24-02-2022 Re-issue Date: 11-03-2021

Hlumelo Mavume **Technical Signatory**



T: +27 11 6822320 F: +27 86 623 8388 EMPOWERMENT HOUSE, 93 KOLBERG DRIVE, GLENVISTA JOHANNESBURG SOUTH 2091

DIRECTORS: T NAIDOO & D RAO





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ADCORP WORKFORCE SOLUTIONS (PTY) LTD ANNEXURE A

Company name:	Registration Number:	VAT number:
Adcorp Blu a division of Adcorp Workforce Solutions (Pty) Ltd	1999/026249/07	483 027 0395
Kelly a division of Adcorp Workforce Solutions (Pty) Ltd	1999/026249/07	481 027 0399
The Personnel Concept a division of Adcorp Workforce Solutions (Pty) Ltd	1999/026249/07	441 027 2803
All About Project Management (Pty) Ltd	2006/004068/07	452 022 9990
AllaboutXpert (Pty) Ltd	1995/012254/07	444 015 1449
Mondial IT Solutions (Pty) Ltd	2002/030788/07	449 020 4478
Paracon SA (Pty) Ltd	1995/007343/07	413 014 8242
Production Management Institute of Southern Africa (Pty) Ltd	1997/018146/07	448 018 6214
I-Can a division of Production Management Institute of Southern Africa (Pty) Ltd	1997/018146/07	N/A
Adcorp Technical Training (Pty) Ltd	1999/001627/07	406 018 6527
TalentCRU (Pty) Ltd	2007/015624/07	494 025 5518
Torque Technical Computer Training (Pty) Ltd	1995/004350/07	464 015 5620

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Company name:	Registration Number:	VAT number:
Adcorp Contracting (Pty) Ltd	1998/017213/07	492 021 2042
Capital Outsourced Solutions a division of Adcorp Contracting (Pty) Ltd (Costars)	1998/017213/07	463 027 2211
FunxionO a division of Adcorp Contracting (Pty) Ltd	1998/017213/07	462 027 2213
Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	461 026 1358
Capability Cleaning a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	494 024 5741
Charisma Healthcare Solutions a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	490 026 1522
DAV Professional Placement Group a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	407 024 5750
Quest Support Services a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	402 024 5751
Rightsource (Pty) Ltd a division of Adcorp Fulfilment Services (Pty) Ltd	1977/002576/07	496 026 2485
Rightsource International BPO a division of Adoc Fulfilment Services (Pty) Ltd	orp 1977/002576/07	482 027 5370

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Company name:	Registration Number:	VAT number:
Quest Staffing Solutions (Pty) Ltd	2011/010513/07	437 025 8305
Adcorp Staffing Solutions (Pty) Ltd	1997/019094/07	410 019 3236
Adcorp Blu a division of Adcorp Staffing Solution (Pty) Ltd (Cynergy)	ns 1997/019094/07	420 024 9243
Adfusion Contract Management Services (Pty) Ltd	1980/007470/07	494 011 0606
Fortress Administration (Pty) Ltd	2011/010048/07	410 025 5811

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